

MARCH 1, 2012

The Freedom Area School Board held their Agenda Board Meeting on March 1, 2012, in the Middle School Library. President Kathleen Schlegel called the meeting to order at 7:00 pm, EST.

Board Members Present:

Lorraine Rocco
Scott Challis
Bobbie Jo Elmer
Harry Gilarno
Barbara Heyman
Mary Ann Petcovic
Kathleen Schlegel
Dennis Sharpless (Arrived at 7:05 PM)
Mike Tibolet

Board Members Absent:

Newspaper:

Bill Utterback

School Staff Present:

Ron Sofo, Superintendent
Noriene Plate, Business Manager
Robert Staub, High School Principal
Richard Edder, Principal, Middle School
Edward Shepard, Faculty & Union Representative (Arrived at 7:08 pm)

Solicitor

N/A

Guests: N/A

Minutes Motion by Heyman, seconded by Petcovic, to approve the following minutes:

Agenda Meeting February 2, 2012
Regular Meeting February 9, 2012

Roll Call Vote Yea Votes – Challis, Tibolet, Schlegel, Gilarno, Heyman, Rocco, Elmer, and Petcovic.
Motion carried – 8 Yeas.

Bills Motion by Heyman, seconded by Petcovic, to approve the second check run for payment of bills for the month of February 2012, in the amount of \$533,919.45. **Copy of the bills is in each Board Member's packet and copy attached to the minutes in the minute book.**

Roll Call Vote Yea Votes – Challis, Tibolet, Gilarno, Schlegel, Rocco, Petcovic, Heyman, and Elmer.
Motion carried – 8 Yeas.

PUBLIC/COMMUNITY RELATIONS

Parent Mrs. Nicole Scott was not in attendance to discuss her concern.

SUPERINTENDENT'S REPORT:

Release Time Motion by Rocco, seconded by Elmer, to approve release time, According to Policy, for Superintendent to attend:
1. Public hearing to review draft proposed revisions to Chapter 4 (Academic Standards and Assessment) pertaining to Keystone Exams, Wednesday, March 7, 10:00 A.M. – Noon, PaTTAN-Pittsburgh
2. Pennsylvania Education Policy Forum – Analysis of Governor's Budget, Thursday, March 8, 8:00 A.M. – 10:00 A.M., Holiday Inn Pittsburgh University Center

Roll Call Vote Yea Votes – Challis, Tibolet, Gilarno, Schlegel, Rocco, Petcovic, Heyman, and Elmer.
Motion carried – 8 Yeas.

Note: Board Member Dennis Sharpless arrived at 7:05 pm

FINANCE:

- Budget Transfers Motion by Heyman, seconded by Petcovic, to approve the following budget transfers:
1. From: 10-1100-610 – High School Instructional General- \$250
 To: 10-2700-513 – High School Transportation - \$250
 2. From: 10-1100-610 – High School Language Arts - \$180
 To: 10-2700-513 – High School Field Trips - \$180
- Roll Call Vote Yea Votes – Challis, Sharpless, Tibolet, Gilarno, Schlegel, Rocco, Petcovic, Heyman, and Elmer. Motion carried – 9 Yeas.
- Real Estate Taxes Motion by Heyman, seconded by Petcovic, to approve release of 2011 Delinquent Real Estate Taxes from Tax Collectors to County (Signatures Required)
- Roll Call Vote Yea Votes – Challis, Tibolet, Gilarno, Schlegel, Rocco, Petcovic, Heyman, Sharpless, and Elmer. Motion carried – 9 Yeas.
- Tax Claim Bureau Motion by Petcovic, seconded by Heyman, to approve distribution of monies collected by the Beaver County Tax Claim Bureau from the Repository for unsold properties.
- Roll Call Vote Yea Votes – Challis, Tibolet, Gilarno, Schlegel, Rocco, Petcovic, Heyman, Sharpless and Elmer. Motion carried – 9 Yeas.

EDUCATION:

- Released Time Motion by Petcovic, seconded by Heyman, to approve released time according to Act 48:
- PROFESSIONAL DEVELOPMENT:**
1. Title I:
 - a. Wendy Vannoy, Title I Coordinator, PAFPC 2012 Annual Conference, March 25 through March 28, Hershey Lodge and Conference Center, Cost \$395 Registration Fee, Lodging, Meals, Mileage, Tolls
 2. Special Education:
 - a. Confirm: Danielle Walker, High School Learning Support Teacher, Career Fair, February 24, Community College of Beaver County, Cost Substitute Plus Mileage
 - b. Confirm: Henry Podbielski, High School Learning Support Teacher, Penn State Field Trip Chaperone, February 28 and February 29, State College, No Cost to District
 - c. Confirm: Brittany Keefer, Elementary Speech/Language Therapist, Transition to Kindergarten Meeting, February 29, Baden Methodist Church, Cost Mileage
 - d. Brittany Keefer, Elementary Speech/Language Therapist, Transition to Kindergarten Meeting, March 2, Tiny Tots-Rochester, Cost Mileage
 - e. Francine Palak, Middle School/High School Learning Support Teacher, Tips and Techniques for Successful Articulation in Schools, March 20, BVIU, Cost Substitute Plus Mileage
 - f. Inclusion Education-Needs Assessment, March 26, BVIU, Cost Substitute Plus Mileage:
 - i. Rich Edder, Middle School Principal
 - ii. Gene Feliciani, School Psychologist
 - iii. Ken McLaughlin, Middle School Learning Support Teacher
 - iv. Lisa Moore, Middle School 6th Grade Teacher
 - v. Jim Gregg, Middle School Art Teacher
 3. Other:
 - a. Randy Perkins, Middle School Counselor, How PIMS Data Affects AYP Workshops and Graduate Attribution System Training, March 2, PaTTAN-Pittsburgh, Cost Mileage
 - b. Pete Kappas, Middle School 8th Grade Teacher, The Spring Econfest, April 5, IU4-Grove City, Cost Substitute Plus Mileage
- STUDENTS AND STAFF TRAVEL:**
1. Other:
 - a. Confirm: Beth Majors, High School Marketing Teacher, plus seven high school students, State DECA Competition, February 22 thru February 24, Hershey (No Cost to District)
 - b. Rob James, Middle School Band Director, PMEA District 5 Honors Band Fest, April 3, Mercer Area High School, Cost \$350 Registration Fee Plus Substitute

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| Roll Call Vote | Yea Votes – Sharpless, Challis, Tibolet, Gilarno, Schlegel, Rocco, Petcovic, Heyman, and Elmer. Motion carried – 9 Yeas. |
| Substitute | Motion by Petcovic, seconded by Heyman, to approve Rebecca Grassel as Day-to-Day Substitute Teacher (Clearances on File) |
| Roll Call Vote | Yea Votes – Sharpless, Challis, Tibolet, Gilarno, Schlegel, Rocco, Petcovic, Heyman, and Elmer. Motion carried – 9 Yeas. |
| Membership Fee | Motion by Petcovic, seconded by Heyman, to approve Wendy Vannoy, Title I Coordinator, Membership to the Pennsylvania Association of Federal Program Coordinators, Cost \$50 |
| Roll Call Vote | Yea Votes – Sharpless, Challis, Tibolet, Gilarno, Schlegel, Rocco, Petcovic, Heyman, and Elmer. Motion carried – 9 Yeas. |
| L-T sub | Motion by Petcovic, seconded by Heyman, to approve Ashley Smith as long-term substitute teacher for Sarah Rusnak, Elementary Art Teacher, Effective Approximately March 26 thru June 7, 2012 (Clearances on File) |
| Roll Call Vote | Yea Votes – Sharpless, Challis, Tibolet, Gilarno, Schlegel, Rocco, Petcovic, Heyman, and Elmer. Motion carried – 9 Yeas. |
| Retirement | Motion by Petcovic, seconded by Heyman, to accept the retirement of Susan Mancini, Middle School Learning Support Teacher, effective end of 2011-2012 School Year |
| Roll Call Vote | Yea Votes – Sharpless, Challis, Tibolet, Gilarno, Schlegel, Rocco, Petcovic, Heyman, and Elmer. Motion carried – 9 Yeas. |
| National DECA | Motion by Petcovic, seconded by Heyman, to approve request from Beth Majors, High School Marketing Teacher, plus three High School Students, to attend National DECA Conference, April 26 thru May 3, Salt Lake City, Utah, Cost Approximately \$6,000 (Only if enough monies collected thru fundraisers) |
| Roll Call Vote | Yea Votes – Sharpless, Challis, Tibolet, Gilarno, Schlegel, Rocco, Petcovic, Heyman, and Elmer. Motion carried – 9 Yeas. |

OPERATIONS:

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| Retirement | Motion by Gilarno, seconded by Rocco, to accept the retirement of Greg Kalember, Conway Elementary Custodian, effective March 2, 2012. |
| Roll Call Vote | Yea Votes – Sharpless, Challis, Tibolet, Gilarno, Schlegel, Rocco, Petcovic, Heyman, and Elmer. Motion carried – 9 Yeas. |
| Resignation | Motion by Gilarno, seconded by Rocco, to accept the resignation of Ed Helms, Buildings & Grounds Director, effective March 1, 2012 (End of work day) |
| Roll Call Vote | Yea Votes – Sharpless, Challis, Tibolet, Gilarno, Schlegel, Rocco, Petcovic, Heyman, and Elmer. Motion carried – 9 Yeas. |
| Bids | Motion by Gilarno, seconded by Rocco, to open catalog discount bids and refer to Business Office for tabulation. |
| Roll Call Vote | Yea Votes – Sharpless, Challis, Tibolet, Gilarno, Schlegel, Rocco, Petcovic, Heyman, and Elmer. Motion carried – 9 Yeas. |

EXTRA-CURRICULAR:

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| Release Time | Motion by Challis, seconded by Rocco, to confirm and approve release time, According to Contract, for Jim Covert and Grant McCabe, Wrestling Coaches, plus six students, to attend WPIAL Tournament, February 24 and February 25, Chartiers Valley High School, Cost \$200 registration fee, meals (\$200), fuel (Will use school van) |
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- Roll Call Vote Yea Votes – Sharpless, Challis, Tibolet, Gilarno, Schlegel, Rocco, Petcovic, Heyman, and Elmer. Motion carried – 9 Yeas.
- Release Time Motion by Challis, seconded by Rocco, to approve release time, According to Contract, for Jim Covert and Grant McCabe, Wrestling Coaches, plus approximately four students, to attend PIAA SW Regional Tournament, March 2 and March 3, location to be determined, Cost \$579.43 Registration Fee, Lodging (\$323.73), Meals (\$240), Fuel Plus Tolls (\$15.70) (Will use school van if available or rental)
- Roll Call Vote Yea Votes – Sharpless, Challis, Tibolet, Gilarno, Schlegel, Rocco, Petcovic, Heyman, and Elmer. Motion carried – 9 Yeas.
- Release Time Motion by Challis, seconded by Rocco, to approve release time, According to Contract, for Jim Covert and Grant McCabe, Wrestling Coaches, plus approximately two students, to attend PIAA Wrestling State Tournament, March 7 thru March 10, Giant Center-Hershey, Cost \$1,287.68 Registration Fee, Lodging (\$652.68), Meals (\$320), Mileage Plus Tolls (\$315)
- Roll Call Vote Yea Votes – Sharpless, Challis, Tibolet, Gilarno, Schlegel, Rocco, Petcovic, Heyman, and Elmer. Motion carried – 9 Yeas.
- Release Time Motion by Tibolet, seconded by Sharpless, to approve release time, According to Contract, for John Rosa, Athletic Director, to attend PIAA Wrestling State Tournament, March 9 and March 10, Giant Center-Hershey, Cost \$572.56 Registration Fee, Lodging (\$217.56), Meals (\$40), Mileage Plus Tolls (\$315) to include Substitute.
- Roll Call Vote Yea Votes – Sharpless, Challis, Tibolet, Gilarno, Schlegel, Rocco, Petcovic, Heyman, and Elmer. Motion carried – 9 Yeas.
- Monthly AD Report John Rosa, Athletic Director, provided the following monthly report:
- 1) MAC Banquet Wednesday, April 4, 6:30 PM Holiday Inn Beaver Falls Board Members Invited to attend - Freedom Senior Spotlight Athletes – Zeke Stroupe and Alexis Challis
 - 2) Inquiry from MAC for rate increases for officials
Football current \$55 recommendation to \$65
Varsity Basketball current \$55 recommendation to \$60
Approximate increase for above (\$600 total for 2012-2013 school year)
Anticipate we can manage within current budget
 - 3) Mandatory Concussion Course for ALL coaches (paid and volunteers) Senate Bill 200 to take affect starting 7/1/12. All coaches must take this online test. Failure to do so results in the following – (1st offense) Suspension from coaching for the remainder of the season (2nd offense) Suspension from coaching for the current season, and following season (3rd offense) Permanent suspension from coaching any athletic activity.
Districts are responsible for enforcing
 - 4) Coaches Salaries for 2012-2013 School Year
 - 5) Girls Basketball Coach – Contract Expired – Consider Renewal
Note – Track & Field is up at the end of this season as well
 - 6) Ongoing projects – Establishing a written Record Book for each sport and working with coaches on written guidelines for earning Varsity Letter in respective sports
 - 7) Boys/Girls Basketball Banquet March 18, 5 PM, Franzees Banquet Hall
 - 8) Commendation to Sonny Starr, Paul Kisaday, and John Patterson (MS Basketball and Wrestling Coaches) who funded a “banquet” for their teams on Feb 16. The coaches took all players, Mr. Edder, Coach Morgan, and myself (John Rosa) out for a wing night at Buffalo Wild Wings. This was very thoughtful and appreciated. The players had a great time.

Coaching Contracts Executive Session)

MEET AND DISCUSS:

Personnel Matter Executive Session

Grievance Review Level II Grievance Response (Executive Session)
 Note: Ed Shepherd, provided each Board Member an outline of the Level II Grievance indicating the following: **(Copy Attached to the minutes in the minute book)**
 ♦ What the Grievance is about
 ♦ What we have done to try to avoid and/or resolve this grievance
 ♦ We are still willing to try to resolve this at Level 3

Personnel Matters Executive Session

Act 93 Meeting Review notes from Act 93 Meet and Discuss meeting held on February 16, 2012 (Executive Session)

EXECUTIVE SESSION:

Executive Session Motion by Heyman, seconded by Petcovic, for the Board to go into executive session at 7:40 pm, EST to discuss the following:
 ♦ Level II Grievance Response (Meet & Discuss #A)
 ♦ Coaching Contracts (Extra Curricular #F)
 ♦ Personnel Matters (Meet & Discuss #B)
 ♦ Act 93 Meeting (Meet & Discuss #C)

Roll Call Vote Yea Votes – Tibolet, Sharpless, Schlegel, Rocco, Petcovic, Gilarno, Heyman, Challis, and Elmer. Motion carried – 9 Yeas.

Adjourn Executive Session Motion by Heyman, seconded by Petcovic, to adjourn executive session at 8:55 pm, EST.

Roll Call Vote Yea Votes – Challis, Tibolet, Sharpless, Schlegel, Rocco, Petcovic, Gilarno, Heyman, and Elmer. Motion carried – 9 Yeas.

Note: No action taken following Executive Session

Adjourn Motion by Sharpless, seconded by Rocco, to adjourn. All members voting Yea. - 9 Yeas. Adjourned at 8:55 p.m., E.S.T.

Submitted by:

Lorraine Rocco, Board Secretary